

SAQ 5.0 Rating Report

Organisation name	Morath Automatisierung GmbH
Location name	Glasbergweg 11
DUNS	322809112
Industry sector	33.20 - Installation of industrial machinery and equipment
Address	Freiburger Straße, Titisee-Neustadt, Baden-Württemberg, 79822
Country	Germany
SAQ 5.0 Completed date	15/09/23

Scan the code
to verify these
results



SAQ 5.0 completion process

SAQ 5.0 is a Sustainability Assessment Questionnaire which covers themes such as Company Management, Human Rights and Working Conditions, Health and Safety, Business Ethics, Environment, Responsible Supply Chain Management and Responsible Sourcing of Raw Materials. An SAQ goes through the following 3 stage process on the SUPPLIERASSURANCE platform before it is completed:

1. **R** Responding

As you answer the questions within an SAQ you may be asked to upload evidence to support your response. The evidence you upload must meet the acceptable evidence criteria that is set out against each question and support the answers that you select.

2. **V** Validating

The SUPPLIERASSURANCE team reviews the documents that you have uploaded to ensure that the evidence meets the acceptable evidence criteria. The team also checks if you could improve your SAQ 5.0 Rating by declaring something that they found in your evidence and that you did not select in your response. Where evidence does not meet the acceptable evidence criteria or cover the answers that you select or we find evidence that you missed, a gap will be raised. Gaps will be highlighted in this report like in the example shown below. You should look to address these gaps by updating your SAQ with acceptable evidence or by selecting the answers that we found evidence for.

Example Gap

Example policy area not found in the evidence

Example policy area found in the evidence but not declared

3. **R** Results

This report also sets out the results of your SAQ including scores and any recommendations for improvement. They will be highlighted in this report like in the example shown below. You can go back onto the SUPPLIERASSURANCE platform, at any time to update your SAQ answers to demonstrate improvement in your sustainability performance.

Example Recommendation

Your organisation should have a policy that outlines your principles regarding:

Example policy area

SUPPLIERASSURANCE Platform

The SUPPLIERASSURANCE platform is provided by NQC LIMITED and allows third party organisations to complete an SAQ 5.0 questionnaire once and share with multiple clients reducing the time and effort associated with demonstrating your sustainability performance. The platform also provides comprehensive feedback to third parties on the steps that they can take to improve their sustainability performance and demonstrate how they are meeting their client's sustainability compliance requirements.

Understanding the SAQ 5.0 Rating Results

SAQ 5.0 Rating

The SAQ 5.0 Rating provides an indicator of the location's sustainability performance, compared with the Automotive industry standards. It also provides a benchmark of performance compared with the industry and location's country averages.

Please note: Some buyers may apply their own score or rating to the SAQ 5.0 answers, which could be different to the SAQ 5.0 Rating set out below.

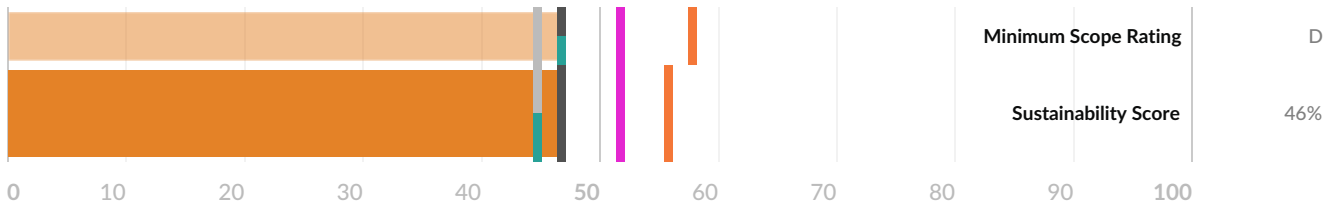
The location Glasbergweg 11 with address Freiburger Straße, Titisee-Neustadt, Baden-Württemberg, 79822, Germany has achieved an SAQ 5.0 Rating of D46.



Industry and country comparison

- SAQ 5.0: Glasbergweg 11
- Industry average: 33.00 - Repair and installation of machinery and equipment
- Country average: Germany
- Headcount average: 10-49

SAQ 5.0 Rating breakdown



Understanding the SAQ 5.0 Rating Results

The Minimum Scope (MS) Rating of D and the Sustainability Score of 46% for Glasbergweg 11 can be compared against other locations with similar answers across the SUPPLIERASSURANCE platform. The following figures were calculated at 11/10/23 when this report was downloaded.

Minimum Scope (MS) Rating

The Minimum Scope Rating is slightly below the industry average for 33.00 - Repair and installation of machinery and equipment, which is D across 853 locations.

Additionally, the Minimum Scope Rating is below the average rating for Germany which is D across 7,939 locations.

The staff headcount at this location is 10-49 and the Minimum Scope Rating matches the average for locations with a similar headcount, which is D .

Sustainability Score

The Sustainability Score is slightly below the industry average for 33.00 - Repair and installation of machinery and equipment, which is 51% across 853 locations.

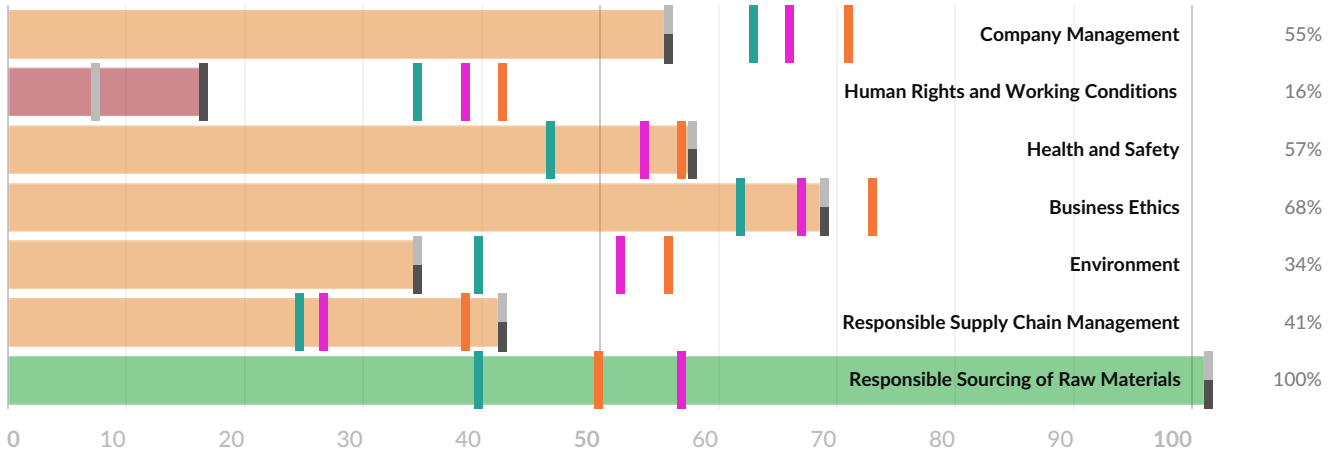
Additionally, the Sustainability Score is slightly below the average Sustainability Score for Germany which is 55% across 7,939 locations.

The staff headcount at this location is 10-49 and the Sustainability Score compares favourably with the average for locations with a similar headcount, which is 44%.

Understanding the SAQ 5.0 Rating Results

Sustainability Score breakdown by section

The Sustainability Score is an aggregation of scores that have been achieved for each of the sustainability sections which make up SAQ 5.0. The Sustainability Score breakdown is as follows:

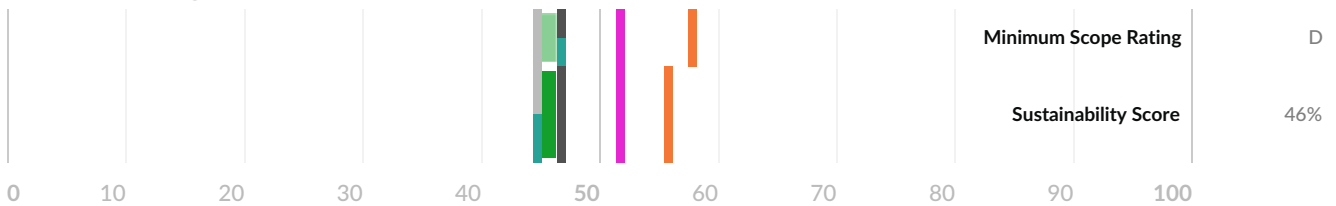


How you have improved over time

Your Minimum Scope Rating has stayed consistent and the Sustainability score has increased by 2% since your last revision. Update your SAQ to improve your score.



SAQ 5.0 Rating breakdown



Improving your sustainability performance

This report is designed to provide you with guidance on how you can improve your sustainability performance. It may include a number of recommended improvements to your sustainability policies and practices. These recommended improvements will also display on your SAQ and are visible to buyers. To demonstrate that you are committed to improving your sustainability performance, you are encouraged to implement these recommended improvements.

Questionnaire Responses

- 0a** Please provide details of the location you are completing this assessment for
- Location address
Glasbergweg 11, Titisee-Neustadt, Deutschland
 - Location name
Glasbergweg 11
 - Location DUNS number
322809112
 - Address line 1
11 Glasbergweg
 - Town or City
Titisee-Neustadt
 - County or State
Baden-Württemberg
 - Postcode or Zipcode
79822
 - Country
Germany - DEU
- Purpose
Administration
- 0b** What is the staff headcount at this location?
10-49
- 0c** Please provide your **ultimate** parent company's address details
- Location address
Geigelsteinstraße, Kolbermoor, Deutschland
 - Location name
Geigelsteinstraße
 - Address line 1
Geigelsteinstraße
 - Town or City
Kolbermoor
 - County or State
Bayern
 - Postcode or Zipcode
83059
 - Country
Germany - DEU
- 0d** What is the total staff headcount for the company group?
100-249
- 0e** Which category best describes your company's business area? Please select the main category for your company.
- 33.00 - Repair and installation of machinery and equipment
 - 33.20 - Installation of industrial machinery and equipment
- 0f** Select a commodity category that best describes what is produced at this location
Professional engineering services

Og Please select the questions that you wish to complete.

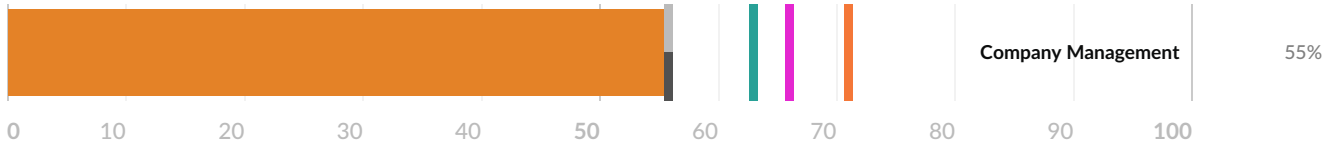
- A. Company Management
- B. Human Rights and Working Conditions
- C. Health and Safety
- D. Business Ethics
- E. Environment
- F. Responsible Supply Chain Management
- G. Responsible Sourcing of Raw Materials

Company Management

The Company Management section considers accountability and reporting. The score for this theme considers the practices reported such as senior management representatives and sustainability reporting.

Company Management Score

Sustainability score breakdown by section



Morath Automatisierung GmbH achieved a score of 55% for its location Glasbergweg 11. This compares with an industry average of 65% and a country average score of 70%.

Questionnaire Responses

1 Has your company appointed senior management representation for environmental, social, ethics or human rights? **MS**

Yes

1a Does your company have a management person responsible for **Social Sustainability**? **MS**

Yes

Name

Monika Morath

Email

monikamorath@t-online.de

Job Title

Human Resource

1b Does your company have a management person responsible for **Compliance/Business Ethics**? **MS**

Yes

Name

Walter Morath

Email

walter.morath@morath.net

Job Title

CEO

1c Does your company have a management person responsible for **Environmental Sustainability**? **MS**

Yes

Name

Martin Burgert

Email

martin.burgert@morath.net

Job Title

Controlling

1d Does your company have a management person responsible for monitoring **sustainability risks** (e.g. a Human Rights Officer)? **MS**

Yes

Name

Monika Morath

Email

monikamorath@t-online.de

Job Title

Human Resource

2 Does your company publish a **Corporate Social Responsibility (CSR)/Sustainability Report**? **MS**

No

Recommendation

- Your company should publish a Corporate Social Responsibility (CSR)/Sustainability Report

Recommendation

- Your Corporate Social Responsibility (CSR)/Sustainability Report should be assured by a third party

Recommendation

Your Corporate Social Responsibility (CSR)/Sustainability Report should disclose:

- Identified human rights risks
- Existing measures that your company has already taken to address human rights risks and review of their effectiveness
- Future measures that your company plans to take to manage your human rights risks

Recommendation

Your Corporate Social Responsibility (CSR)/Sustainability Report should disclose:

- Identified environmental risks
- Existing measures that your company has already taken to address environmental risks and review of their effectiveness
- Future measures that your company plans to take to manage your environmental risks

Recommendation

- Your company should report annually on the fulfilment of statutory due diligence obligations

3 Does your company have a **Code of Conduct**? **MS**

Yes

The document provided as evidence and titled Code of Conduct Morath.pdf was accepted during the validation process.

3a Does your company organise training for your employees on the **Code of Conduct**? **MS**

No, but we communicate the Code of Conduct through extranet/brochures, etc.

The document provided as evidence and titled Unterweisung_Kodex.pdf was accepted during the validation process.

Recommendation

- Your company should organise training on your Code of Conduct

Guidance for organising training on your code of conduct

A code of conduct is an important message that the organisation needs to communicate effectively to its employees. If your employees do not follow the policies and procedures set out in your code of conduct, your company may face risk. It is therefore very important that you organise and train your employees on your code of conduct.

You should train all employees on your code of conduct and set out the specifics of your policies and procedures in employee training material and communicate the information on your company website and/or intranet. Regular training ensures that you keep your employees informed of updates to corporate policies or changing regulations or industry standards.

4 Does your company have a grievance mechanism or documented complaints procedure established at this location? **MS**

No

Recommendation

- Your company should have a grievance mechanism or documented complaints procedure

Recommendation

Your company should provide a grievance mechanism/complaints procedure which has the following characteristics:

- Outlines who is responsible for the complaints procedure
- The responsible person is impartial, independent and not bound by instruction
- Outlines the ways in which a complaint may proceed and indicates the approximate time each step may take
- Is publicly made available in relevant local languages in all countries in which your company operates
- The complainant is provided confirmation of receipt upon reporting the complaint
- The complainant's identity is treated confidentially
- Includes a commitment to non-retaliation against complainants
- Complaints can be reported anonymously
- The complainant, or their representative, is consulted with during remediation/resolution
- Evaluation of the effectiveness of the complaints procedure at least once every 12 months
- An appeal procedure

Recommendation

Your company should provide a grievance mechanism/complaints procedure which covers the following complaints:

- Human rights complaints
- Environmental complaints
- Unethical business practices

Recommendation

Your company should provide a grievance mechanism/complaints procedure which is available to:

- Internal Stakeholders (company/non-permanent employees, direct suppliers, service providers etc.)
- External Stakeholders (contractors, indirect suppliers, local communities etc.)

Recommendation

- Your company should optimise accessibility of your complaints procedure through different communication channels or training

Human Rights and Working Conditions

The Human Rights and Working Conditions theme considers employment related factors such as working conditions, wages and benefits as well as human rights issues such as harassment, discrimination and modern slavery. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Human Rights and Working Conditions Score

Sustainability score breakdown by section



Morath Automatisierung GmbH achieved a score of 16% for its location Glasbergweg 11. This compares with an industry average of 38% and a country average score of 41%.

Questionnaire Responses

5 Does your company have a formal policy covering human rights and working conditions? **MS**
Yes

The document provided as evidence and titled Human Rights Policy.pdf was rejected during the validation process.

5a Which of the following areas are covered by this policy? Please tick all that apply. **MS**

Child labour and young workers

Wages and benefits

Working hours

Modern slavery (i.e. slavery, servitude and forced or compulsory labour and human trafficking)

Ethical recruiting

Freedom of association and collective bargaining

Non-discrimination and harassment

Women's Rights

Diversity, Equity, and Inclusion

Rights of Minorities and Indigenous Peoples

Gaps

Validation of the human rights and working conditions policy identified that:

- Child labour and young workers policy area not found in the evidence
- Wages and benefits policy area not found in the evidence
- Working hours policy area not found in the evidence
- Modern slavery policy area not found in the evidence (i.e. slavery, servitude and forced or compulsory labour and human trafficking)
- Freedom of association and collective bargaining policy area not found in the evidence

Human Rights and Working Conditions

Recommendation

Your company should have a policy that outlines your principles regarding:

- Child labour and young workers
- Wages and benefits
- Working hours
- Modern slavery (i.e. slavery, servitude and forced or compulsory labour and human trafficking)
- Freedom of association and collective bargaining
- Land, forest and water rights and forced eviction
- Use of private or public security forces

5b Does your company organise training for your employees on your human rights and working conditions policy?

MS

No, but we communicate it through Intranet/Brochures, etc.

The document provided as evidence and titled Unterweisung_Kodex.pdf was accepted during the validation process.

Recommendation

- Your company should organise training on human rights and working conditions

6 Does your site have a management system in place to manage the human rights and working conditions issues? **MS**

Yes, but the system is uncertified

The document provided as evidence and titled Summary_policies.pdf was rejected during the validation process.

Gaps

Validation of the human rights and working conditions management system identified that:

- The evidence does not include documented processes or procedures for managing human rights and working conditions topics

Recommendation

- Your company should have a certified management system to manage human rights and working conditions issues

Human Rights and Working Conditions

Guidance for implementing a human rights and working conditions management system

A human rights and working conditions management system is a set of documented processes and procedures that enables an organisation to effectively manage the impact from the company operations on human rights and working conditions . A human rights and working conditions management system also helps to empower employees and communities and prevents human rights violations.

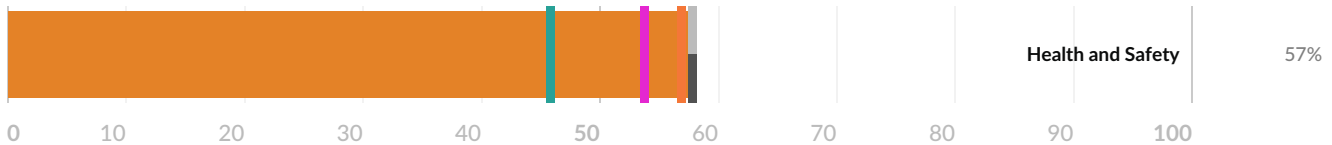
A human rights and working conditions management system can be developed internally or in accordance with national or international standards. Certified management systems give better assurance to your customers and stakeholders that you are committed to do your business in a sustainable manner and have implemented all the necessary processes in place. While SAQ 5.0 also recognises internally developed and uncertified management systems, the highest score is achieved if your human rights and working conditions management system is certified according to internationally recognised standards such as SA8000 and RSCI audit certificate.

Health and Safety

The Health and Safety section considers the recognition, evaluation and control of hazards arising in or from the workplace. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Health and Safety Score

Sustainability score breakdown by section



Morath Automatisierung GmbH achieved a score of 57% for its location Glasbergweg 11. This compares with an industry average of 53% and a country average score of 56%.

Questionnaire Responses

7 Does your company have a formal written **health and safety policy** in place, which complies with local law, industry requirements and international standards? **MS**

Yes

The document provided as evidence and titled Zusammenfassung Gefährdung-Healthy.pdf was rejected during the validation process.

7a Which of the following areas are covered by this policy? Please tick all that apply. **MS**

Personal protective equipment

Machine safety

Emergency preparedness

Incident and accident management

Workplace ergonomics

Handling of chemical and/or biological substances

Fire protection

Gaps

Validation of the health and safety policy identified that:

- Machine safety policy area not found in the evidence

Recommendation

Your company should have a policy that outlines your principles regarding:

- Machine safety

7b Does your company organise training for your employees on your **health and safety policy**? **MS**

No, but we communicate it through Intranet/Brochures, etc.

The document provided as evidence and titled Unterweisung_Kodex.pdf was accepted during the validation process.

Recommendation

- Your company should organise training on health and safety

8 Does your site have a **health and safety management system** in place? **MS**

Yes, but the system is uncertified

The document provided as evidence and titled Gefährdungsbeurteilung und festgelegte Schutzmaßnahmen nach ArbSchG § 6 Elektromontage.pdf was accepted during the validation process.

Recommendation

- Your company should have a certified management system to manage health and safety issues

Guidance for implementing a health and safety management system

A health and safety management system is a set of documented processes and procedures that enables an organisation to control its operations and to manage health and safety risks and impacts. Having a health and safety management system helps companies to effectively manage the impact from the company operations on occupational health and safety and help to prevent workplace incidents.

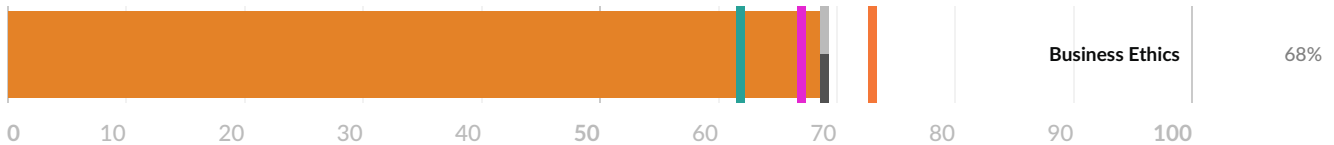
A health and safety management system can be developed internally or in accordance with national or international standards. Certified management systems give better assurance to your customers and stakeholders that you are committed to do your business in a sustainable manner and have implemented all the necessary processes in place. While SAQ 5.0 also recognises internally developed and uncertified management systems, the highest score is achieved if your health and safety management system is certified according to internationally recognised standards such as ISO 45001 or OHSAS 18001.

Business Ethics

The Business Ethics section considers factors such as corruption or bribery, as well as effective governance and compliance with local and international legislation. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Business Ethics Score

Sustainability score breakdown by section



Morath Automatisierung GmbH achieved a score of 68% for its location Glasbergweg 11. This compares with an industry average of 66% and a country average score of 72%.

Questionnaire Responses

9 Does your company have a formal policy covering **business ethics**? **MS**
Yes

The document provided as evidence and titled Business Conduct.pdf was accepted during the validation process.

9a Which of the following areas are covered by this policy? Please tick all that apply. **MS**

- Anti-Corruption and Anti-Money Laundering
- Data Protection and Data Security
- Financial responsibility (Accurate Records)
- Disclosure of Information
- Fair competition and anti-trust
- Conflicts of interest
- Counterfeit parts
- Whistleblowing and protection against retaliation

Recommendation

Your company should have a policy that outlines your principles regarding:

- Intellectual property
- Export controls and economic sanctions

9b Does your company organise training for your employees on your **business ethics** policy? **MS**
No, but we communicate it through Intranet/Brochures, etc.

The document provided as evidence and titled Unterweisung_Kodex.pdf was accepted during the validation process.

Recommendation

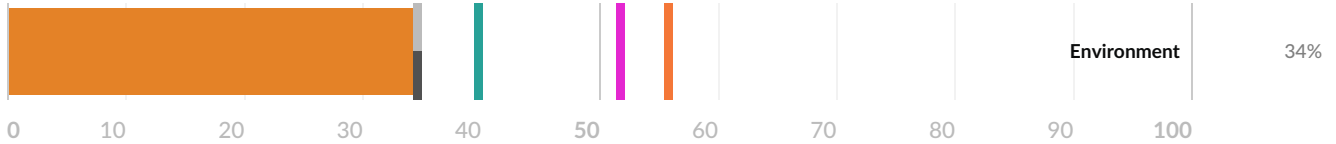
- Your company should organise training on business ethics

Environment

The Environment section considers environmental protection through the implementation of policies and management systems. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Environment Score

Sustainability score breakdown by section



Morath Automatisierung GmbH achieved a score of 34% for its location Glasbergweg 11. This compares with an industry average of 51% and a country average score of 55%.

Questionnaire Responses

10 Does your company have a formal **environmental policy**, which includes a commitment to legal compliance, continuous measurement and continuous improvements in environmental performance? **MS**

Yes

The document provided as evidence and titled Environmental Sustainability.pdf was accepted during the validation process.

10a Which of the following areas are covered by this policy? Please tick all that apply. **MS**

- GHG emissions
- Energy efficiency
- Renewable energy
- Water quality and consumption & management
- Sustainable resources management
- Waste reduction
- Reuse and recycling

Recommendation

Your company's environmental policy should cover:

- Decarbonisation
- Air quality
- Responsible chemical management
- Animal welfare
- Biodiversity, land use and deforestation
- Soil quality
- Noise emissions

10b Does your company organise training for your employees on your **environmental policy**? **MS**

No, but we communicate it through Intranet/Brochures, etc.

The document provided as evidence and titled Unterweisung_Kodex.pdf was accepted during the validation process.

Recommendation

- Your company should organise training on environmental management

11 Does your site have an **environmental management system** in place? **MS**

No

Recommendation

- Your company should have a management system to manage environmental issues

Guidance for implementing an environmental management system

An environmental management system is a set of documented processes and procedures that enables an organisation to control its operations and to reduce the negative impact from company operations. Having an environmental management system helps a company to optimise the use of resources.

An environmental management system can be developed internally or in accordance with national or international standards. Certified management systems give better assurance to your customers and stakeholders that you are committed to do your business in a sustainable manner and have implemented all the necessary processes in place. While SAQ 5.0 also recognises internally developed and uncertified management systems, the highest score is achieved if your environmental management system is certified according to internationally recognised standards such as ISO 14001:2015.

12 Does your site have an **energy management system**? **MS**

No

Recommendation

- Your company should have a management system to manage energy issues

13 What percentage of **electricity** used at your site in the last calendar year came from renewable sources? **MS**

61%-70%

The document provided as evidence and titled Abschlag_SM_AID-74775_20220811_01072022-31072022_79822.pdf was accepted during the validation process.

14 What percentage of **heating/cooling** used at your site in the last calendar year came from renewable sources?

MS

Not known

Recommendation

- Your company should identify what percentage of heating/cooling, used at your site, has come from renewable sources

- 15 Does your company set Greenhouse Gas reduction targets? **MS**
No

Recommendation

- Your company should set Greenhouse Gas reduction targets

Recommendation

- Your company's Greenhouse Gas reduction targets should be Science Based Targets Initiative (SBTi) approved

Recommendation

- Your company should have emission reduction targets for your upstream supply chain emissions (scope 3)

- 16 Does your site use any **substances with restrictions** under any national or international statutory provision in production or operations? **MS**
No

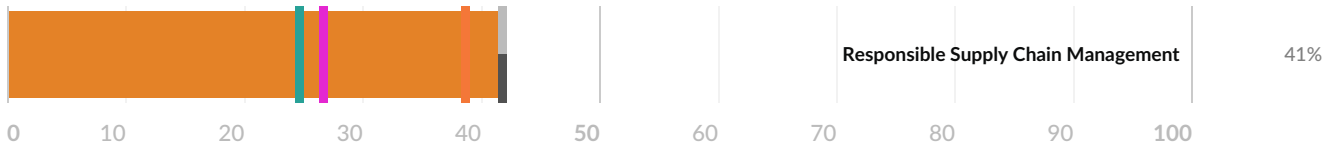
- 17 Does your company have a current **CDP score**? **MS**
No

Responsible Supply Chain Management

The Responsible Supply Chain Management section considers compliance to all the aforementioned areas within a company's supply chain. The score for this theme considers the extent to which these areas are formally required of a company's suppliers and how this is communicated.

Responsible Supply Chain Management Score

Sustainability score breakdown by section



Morath Automatisierung GmbH achieved a score of 41% for its location Glasbergweg 11. This compares with an industry average of 26% and a country average score of 38%.

Questionnaire Responses

18 Does your company have set **CSR/Sustainability** requirements towards suppliers? **MS**

Yes

The document provided as evidence and titled Supplier Sustainability_V2.pdf was accepted during the validation process.

18a Which areas are covered by these **CSR/Sustainability** requirements? Please tick all that apply. **MS**

Child labour and young workers

Wages and benefits

Working hours

Modern slavery (i.e. slavery, servitude and forced or compulsory labour and human trafficking)

Freedom of association and collective bargaining

Non-discrimination and harassment

Health and safety

Anti-corruption and anti-money laundering

Data protection and data security

Fair competition and anti-trust

Conflicts of interest

Counterfeit parts

Export controls and economic sanctions

Whistleblowing and protection against retaliation

GHG emissions

Energy efficiency

Renewable energy

Water quality, consumption & management

Air quality

Sustainable resources management

Waste reduction

Recommendation

Your supplier sustainability requirements should cover:

- Ethical recruiting
- Women's Rights
- Diversity, Equity, and Inclusion
- Rights of Minorities and Indigenous Peoples
- Land, Forest and Water Rights and Forced Eviction
- Use of Private or Public Security Forces
- Financial responsibility (Accurate Records)
- Disclosure of Information
- Intellectual property
- Decarbonisation
- Responsible chemical management
- Reuse and recycling
- Animal welfare
- Biodiversity, land use and deforestation
- Soil quality
- Noise emissions
- Definition and implementation of similar standards towards own tier-1 suppliers
- Binding requirements towards tier-1 suppliers to pass on standards along the supply chain

Guidance for implementing CSR/Sustainability policy requirements towards suppliers

The above policy areas are recommended for inclusion within your supplier code of conduct. These same topics are covered by the SAQ 5.0 questionnaire so you could consider using the SAQ 5.0 questionnaire as a template or foundation for your own protocol. Each policy area must be explicitly referenced within your supplier code of conduct or policy requirements for suppliers.

18b Does your company use any of the following channels to communicate its **Supplier CSR/Sustainability** requirements to your suppliers? Please tick all that apply. **MS**

Supplier code of conduct/supplier sustainability policy

The document provided as evidence and titled Supplier Sustainability_V2.pdf was accepted during the validation process.

18c Which processes does your company have in place to review if suppliers fulfil your sustainability requirements? Please tick all that apply. **MS**

2nd party audits conducted by your company

The document provided as evidence and titled Lieferantenbewertung Siemens.pdf was accepted during the validation process.

Recommendation

- Your company should use a self-assessment questionnaire to identify whether suppliers fulfil your CSR/sustainability requirements

Responsible Supply Chain Management

Guidance for reviewing supplier performance against your CSR/Sustainability requirements using a self assessment questionnaire

If your suppliers do not follow the policies and procedures set out in your supplier code of conduct, your company may be at risk. It is therefore recommended that you assess how your suppliers perform against your CSR/sustainability requirements through use of a self assessment questionnaire.

To achieve this, you should invite your own suppliers to complete the SAQ 5.0 sustainability assessment questionnaire on the SUPPLIERASSURANCE platform. Through this platform, you will gain visibility of your supply chain sustainability performance whilst also meeting your customer requirements to cascade their expectations within your own supplier base. To find out how to invite your own suppliers to complete the SAQ 5.0 questionnaire, contact info@nqc.com.

19 Does your company perform sustainability risk assessments as part of the due diligence activities? MS

No

Recommendation

- Your company should perform sustainability risk assessment as part of due diligence activities

Recommendation

Your company's sustainability risk assessment should cover:

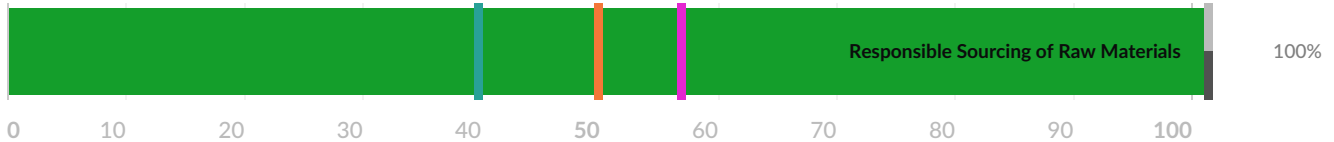
- Own business area
- Direct suppliers (Tier 1)
- Indirect suppliers (Tier n)

Responsible Sourcing of Raw Materials

The Responsible Sourcing of Raw Materials section considers due diligence conducted to understand the source of the raw materials used in a company's products. The score for this theme considers the extent to which policies are established for the location that this assessment report covers.

Responsible Sourcing of Raw Materials Score

Sustainability score breakdown by section



Morath Automatisierung GmbH achieved a score of 100% for its location Glasbergweg 11. This compares with an industry average of 56% and a country average score of 49%.

Questionnaire Responses

20 Are any of the following materials contained in your products? Please tick all that apply. **MS**
Copper

20a Does your company have a policy for the responsible sourcing of these raw materials? **MS**
Yes

The document provided as evidence and titled Conflict Minerals.pdf was accepted during the validation process.

20a.1 Which of the following materials are covered by this policy? Please tick all that apply. **MS**
Copper

20b Does your company participate in raw material specific initiative(s)? **MS**
No

Recommendation

- Your company should participate in raw material specific initiatives

21 Does your company have a responsible sourcing raw materials management system or undertake supply chain mapping? **MS**
Yes

The document provided as evidence and titled Raw Materials.pdf was accepted during the validation process.

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